

Staff Training and Development Policy

All staff employed at Pathways are required to attend mandatory training days. Where possible these days will be booked in the day or via online training, however if this is not possible night time training may be used.

Staff wishing to attend extra courses that they may have an interest in will be considered and booked if possible, also management may choose courses that are needed or are required by a member of staff for professional development for example.

Once training is completed staff will be required to fill in a training form and provide any feedback at a staff meeting.

Evaluation sheets completed at these training courses will also be added into your development plan.

Training can also take place in:

- Staff meetings
- In house training
- Supervision meetings
- Reading materials

As part of our development policy all staff will be observed within their practice by management and other members of your team. Constructive feedback will be given and this will enhance the learning outcomes for the children.